



Job Specification

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| Job Title | Regional Traveller Men's Health Coordinator (Full Time). |
| Closing date | 6 th August, 2015 |
| Eligibility Criteria | Community Health Project Personnel, Community Development Personnel or relevant others with a qualification in any of the following disciplines: Health Promotion, Community Development, Public Health, General or Mental Health Nursing; and with 5 years experience working in a community setting or with Travellers; Men and or other marginalized groups. |
| Location of Post | Based in Pavee Point, North Great Charles Street. |
| Organisational Area | Traveller Health Unit in the Eastern Region |
| Reporting Relationship | The incumbent of this post will report to the Steering Committee in Pavee Point and the Traveller Health Unit (THU). The appointment is a joint appointment with Pavee Point and the THU. On a day to day basis they will have a reporting relationship to their line manager in Pavee Point. |
| Works With | The THU and the Traveller Men Health Programs/ Coordinators in the Eastern Region. |
| Purpose of the Post | To address the health status of Traveller men through exploration of barriers to their engagement in health and identify/ develop models of good practice in culturally appropriate engagement and provision of services in health for Traveller men in the Eastern Region, with an initial focus on mental health and suicide. |

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| <p>Principal Duties and Responsibilities</p> | <ol style="list-style-type: none"> 1. To identify the health needs of Traveller men, through collation of existing studies, needs assessments and evidence. 2. To publish a summary of Travellers men's health based on collated evidence for circulation to all Men's Health and PHC coordinators in the Eastern Region. 3. To identify models of good practice in Ireland in relation to engagement of men in health and particularly in relation to Traveller men. 4. To link in with the National Traveller Health Network and the men's health sub-group. 5. To link in with the activities of the Men's Development Network 6. To set up and coordinate a Traveller Men's health sub-group in the THU. 7. To develop annual and quarterly work plans in conjunction with all stakeholders towards addressing and improving the health status of the Traveller men in the region and responding effectively to their health needs. 8. To write quarterly and annual reports on the work/ outputs of the project for the Steering Committee and the Regional THU 9. To set up group of Coordinators in the Eastern Region who are working full or part time on Traveller Men's Health. 10. To identify the training and support needs of the Traveller men's Health workers in the Eastern Region . 11. To develop training workshops to respond to these needs and deliver at a regional level. 12. To develop culturally appropriate training and health education materials for Traveller men's health. 13. To write quarterly and annual reports on the work/ outputs of the project for the Steering Committee and the Regional THU 14. To design data collection tools to collect data and qualitative information to facilitate the ongoing monitoring and documentation of the process/ outcomes of the Men's Health initiative. |
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| | <p>15. To liaise and work with other relevant statutory and voluntary organizations and agencies as appropriate to the needs of the Traveller Men’s Health initiative.</p> <p>16. To advocate for and facilitate the mainstreaming of Traveller men within the local health services, through the development of culturally appropriate provision, training and implementation of appropriate codes of practice</p> <p>17. To perform other relevant duties as may be determined by the / The Steering Committee.</p> |
| <p>Skills, Competencies Requirements</p> | <p>Candidates should be able to demonstrate the following:</p> <ul style="list-style-type: none"> • Professional knowledge in the area of Health Promotion, Primary or Public health, Community Development and National Strategies with a focus to improving the quality of life of Traveller men and or marginalized communities • Evidence of being a team player and skills in partnership and team working essential • Evidence of effective planning, training and organizing skills • Ability to manage deadlines and effectively manage multiple tasks • Effective communication skills including the ability to creatively present information in a clear and concise manner, taking cognizance of culture and literacy ability • Ability and experience in facilitation and management of individuals and groups • Evidence of ability to empathise with and treat colleagues and participants with dignity and respect • Awareness and appreciation of the needs of the community. • Ability to work with multidisciplinary team members • Be self-directed and motivated • Planning, training, leadership, documentation and report writing, research and analytical skills. • Experience of using information technology |